

# Call for Interest: University of Toronto Career Fair 2024, St. George Campus (In-person)

Thank you for your interest in attending the in-person annual University of Toronto Career Fair on September 17, 2024, at the downtown St. George Campus.

To express your interest, please complete this form. Please note that filling in this form does not guarantee entry into the University of Toronto Career Fair nor receipt of the registration link. It simply gives us an opportunity to learn more about your organization's suitability for the U of T Career Fair.

## Important Dates:\*\*

\*\*Early Bird Registration Deadline = July 19, 2024

\*\*Career Fair Registration Deadline = August 30, 2024

\*\*We will review responses on a rolling basis and invite selected organizations to register for the Career Fair by email.

We look forward to supporting your recruitment needs.

If you have any questions about the Career Fair, please email [careerevents@utoronto.ca](mailto:careerevents@utoronto.ca)

\* Required

## Participant Information

1. What is the name of your organization? \*

2. What is your first name? \*

3. What is your last name? \*

4. What is your job title? \*

5. What is the name of your department, division or unit, if applicable?

6. What is your work email address? \*

7. What is your phone number?

8. Is there an alternative email address that your company can be reached at (e.g., a general division/department email or your team member's email)? We want to make sure we can reach you promptly. \*

9. Are you or one of your University of Toronto Career Fair representatives a University of Toronto alum? \*

- Yes
- No
- Unsure

10. What is your organization's industry? If your organization has an active account on the University of Toronto's job platform, **Career & Co-Curricular Learning Network (CLNx)** - <https://clnx.utoronto.ca>, please select as per your organization's industry on CLNx. \*

- Architectural, Landscape & Interior Design Services
- Accounting Services
- Agriculture, Forestry & Fishery
- Arts, Entertainment & Recreation
- Banking & Financial Services
- Biotechnology & Pharmaceuticals
- Communications, Media & Public Relations
- Community & Social Services
- Computer, Information and Internet Services
- Construction
- Education
- Employment & Human Resources Services
- Energy & Utilities
- Engineering
- Environmental Services (NFP, Sustainability)
- Government
- Health Services
- Insurance & Actuarial Services
- Legal & Security Services
- Management Consulting
- Manufacturing
- Mining, Oil & Gas
- Personal Services
- Private Individual
- Real Estate & Property Management
- Retail
- Scientific Research & Development

- Supply Chain, Logistics & Transportation
- Telecommunications
- Travel, Hospitality & Food Services
- Other

11. Is your organization a for-profit, non-profit or government organization? \*

- For-profit
- Non-profit or Charitable (Your organization may be asked to provide a document to prove your non-profit or charitable status)
- Government

12. Are you an Indigenous organization that supports Indigenous peoples and communities? \*

- Yes
- No

13. What size is your organization? \*

- Start-up
- Small (less than 25 employees)
- Medium (25-99 employees)
- Large (100-500 employees)
- Very Large (500+ employees)
- Other

## Recruitment & Hiring Needs

14. Which student academic programs/disciplines is your organization seeking to connect with?

**Please select all that apply. \***

- Arts & Humanities
- Business & Management
- Education
- Engineering & Technology
- Health Sciences
- Law
- Life Sciences
- Physical Sciences
- Social Sciences
- All the above
- Other

15. What level of study is your organization interested in hiring? **Please select all that apply. \***

- Undergraduate
- Masters
- Ph.D. and Postdoctoral
- Recent Graduates (Up to 2 years after graduation)
- All the above
- Other

16. What types of roles is your organization hiring for over the next year (2024-25)? **Please select all that apply.** \*

- Internships
- Co-ops
- Full-time
- Part-time
- Summer
- Volunteer
- All the above
- Other

17. How many positions will your organization be recruiting for over the next year (2024-25)? \*

- 1-5
- 6-10
- 11-20
- Over 20
- Other

18. Does your organization offer specific career opportunities or programs for any of the following groups? **Please select all that apply.** \*

- Indigenous Students
- Students who experience disability-related barriers
- Black Students
- 2SLGBTQ+ Students
- International Students
- Graduate Students (Masters, Ph.D., Postdoctoral)
- All the above
- Other

## Diversity and Inclusion Commitment & Initiatives

We ask about your organization's Equity, Diversity, Inclusion and Accessibility (EDIA) practices to be able to educate U of T students on your commitment to these workplace values.

19. Does your organization have a leadership position responsible for overseeing and implementing EDIA initiatives? \*

- Yes
- No
- Unsure

20. Does your organization have a clearly defined strategy to achieve EDIA goals? \*

- Yes
- No
- Unsure
- Other

21. If your organization has a clearly defined strategy to achieve EDIA goals, which of these apply? **Please select all that apply.**

- Assistive Technologies Programs
- Employee Circles/Employee Resource Groups
- Equity, Diversity, Inclusivity and Accessibility Committee
- Inclusion and Diversity Training and Education
- Inclusive Hiring and Recruitment Practices
- Mentorship Programs
- One on One Advising and Support
- Retention and Development Programs
- All the above
- Other

# Engagement & Sponsorship Packages

22. Do you require any accommodation to help make this event more accessible for you or your organization's representatives? \*

Yes

No

23. What type of package would your organization be interested in? Please refer to the Career Fair Employer Participation Deck for more information on the packages. \*

Platinum Sponsor: \$3,500 + HST (Early Bird \$3,250 + HST)

Professional Headshot Sponsor: \$2,500 + HST (Early Bird \$2,300+ HST)

Elevator Pitch Booth Sponsor: \$2,250 + HST (Early Bird \$2,150+ HST)

Premium Package: \$1,150 + HST (Early Bird \$950 + HST)

Standard Package: \$950 + HST (Early Bird \$800 + HST)

Government, Non-Profit, Charitable & Indigenous Organizations: \$200 + HST (Early Bird \$150 + HST)

Unsure

24. We welcome any additional comments that can help us understand the specific interest of your organization in attending the annual University of Toronto Career Fair on September 17, 2024, at the downtown St. George campus.

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