



FUTURE OF WORK SPEAKER SERIES

November 19, 10:30 a.m. – 5 p.m.

Student Guide



**STUDENT
LIFE**

**Career Exploration
& Education**

Welcome

Thank you for registering to attend the Future of Work Speaker Series. Within this package, you will find detailed information to help you prepare for the event. Please read it carefully and contact Career Exploration & Education team if you have any questions.

If you require disability-related accommodations for this event, please e-mail us at events@careers.utoronto.ca

See you online!

Event Logistics

Attendance:

Sessions will take place via Zoom Meeting. Please ensure your Zoom username reflects your First and Last Name, as indicated on your T-Card. Students who have updated their username to reflect their First and Last Name, as on their T-Card, will be granted access into the main virtual meeting.

Concurrent Sessions:

When you arrive in the main Zoom meeting, you will see a list of all the concurrent speaker sessions available on display. If your Zoom is up to date you will be able to move to your preferred breakout room. If you are unable to move on your own, please indicate in the chat box which of the sessions you would like to attend. We will then invite you to join the corresponding breakout room.

While in the breakout room, we encourage you to turn your camera on, if you are able. Please keep your microphone muted until it is your time to share or ask a question.

If you would like to attend another session, you are welcome to move on your own or return to the main meeting space and we will be able to assist you.

Recording:

Sessions will **NOT** be recorded to encourage active engagement and ensure everyone feels comfortable asking questions in the event.

Get Ready for the Event

What to expect:

All speaker sessions will be open dialogues; there will be no formal presentation. Instead, they will be based on the questions you and fellow participants raise in the chat and by asking directly.

The following tips are recommended for making the most of your experience:

Before the event: How to prepare

- Review the schedule (on the last page of this guide) and prioritize which speaker sessions best suit your learning needs.
- Research the speakers for the sessions you plan to attend and come prepared with questions. Their LinkedIn profiles are linked in the schedule below.
- We recommend logging into the event through the Zoom desktop app. Please ensure your app is up to date. Test your technology in preparation for the Zoom meeting using this link <https://zoom.us/test>
- Please ensure you are in a quiet environment with minimal distractions.

During the event: How to participate

- We recommend you join the Zoom link **at least 10 minutes** in advance of the session. This will allow you to:
 - Ensure your technology is in working order.
 - Change your Zoom name to your T-Card name in order to gain admittance.
 - Give you time to select and get placed into your preferred speaker session.
 - Introduce yourself to others in the group via chat before the speaker begins.
- Listen attentively and post your questions in the chat as they come up.
- Feel free to turn on your camera if you are able and raise your hand if you would if you would like to ask a question and the emcee will call on you to speak. You may also ask your questions in the chat box.
- If your plans change and you need to leave the event early, simply leave the Zoom session. You are welcome to leave a gratitude note for the presenters and organizers in the chat box.
- If there were two speakers you wanted to chat with, simply leave the breakout room, but not the Zoom session. We will be happy to help you get to the other session.

After the event: How to learn more

- Complete the post-event survey, this will help us improve for future years.
- Connect with the speakers! Follow-up within a few days with a thank-you message, if they shared their contact information.
- Consult Career Exploration & Education for more resources and services to assist you in preparing for your future in this changing world.

Event Schedule

| Time | Room | Session and Speaker |
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| 10:45 AM - 12:00 PM | 1 | <p>Accessibility and accommodations in the online career world with Melissa Graham (MSW 2010)</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> communicating accessibility needs in an online world. lived experience in navigating the accommodation process. <p>Melissa graduated from Lakehead University with an Honours Bachelor of Social Work in 2008 and from the University of Toronto with a Masters in Social Work in 2010. She works as a Community Facilitator for the Direct Funding Program at the Centre for Independent Living. Melissa founded the Toronto Disability Pride March in 2011 and has continued to organize the annual march since. She also serves as Vice President for Citizens with Disabilities Ontario.</p> |
| 10:45 AM - 12:00 PM | 2 | <p>Career skills in uncertain times with Jennifer Adams (EdD 1996)</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> what are future skills and how you can develop them. what employers are saying about future skills. <p>Jennifer is the former Director of Education with the Ottawa-Carleton District School Board. Jennifer has her own consulting company and is doing a lot of work for a Canadian Digital Math Company called Knowledgehook. She's also on the Executive for Karanga: A Global Alliance for Social Emotional Learning and LifeSkills.</p> |
| 10:45 AM - 12:00 PM | 3 | <p>Strategies for networking online with Justin Zelnicker (BA 2019)</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> how to leverage virtual networking to jumpstart your career. the future of online networking, is LinkedIn the only option? <p>Justin is a recent graduate at the University of Toronto, graduating with an Honours Bachelor of Arts in Industrial Relations and Human Resources. Justin currently works at CIBC as a Talent Acquisition Partner, supporting Retail Client Services. Additionally, Justin works as a Research Consultant for the Center of Industrial Relations and Human Resources, researching the changing world of retail work and how it is impacting the not-for-profit sector.</p> |

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| 10:45 AM - 12:00 PM | 4 | <p>Future of printing and publishing industry with Michelle Robles and Gulshan Chadda</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> • the impact Covid-19 has had on business. • changes and strategies organizations are implementing in order to rebuild. <p>Michelle graduated with from Sheridan College with a 3-year diploma in Business Administration and a major in Human Resources Management. She is currently a Talent Acquisition Specialist, for a Global organization, Konica Minolta Business Solutions (Canada) Ltd., dedicated to providing recruitment strategies and talent mining in the areas of Sales, Administration, Operations and Customer Service. Her mission is to secure successful placement of KM career opportunities with top talent while ensuring a positive candidate experience at every stage of the Recruitment process.</p> <p>Gulshan graduated with a BA Economics from the University of Toronto and McMaster. He is currently running the largest market in Canada and leading a team of approximately 75 staff to sales and customer service excellence. He is a leader built on sales and business acumen, strategic thought and a culture of success, hard work and fun.</p> |
| 10:45 AM - 12:00 PM | 5 | <p>Self-advocacy at work: how to have tough conversations with a supervisor with Annie Izmirlıyan (BA 2003 UTSC)</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> • how to have conversations with a supervisor about your needs and where to find support systems. • how to educate yourself (and possibly your leaders) on HR accommodation policies. <p>Annie has almost 18 years' experience working at independent brokerage firms, 3 of the top 5 Canadian banks, and insurance companies. In her role as Business Development Partner at Sunlife Financial, she has a passion for how financial planning connects all other investment, insurance and estate planning strategies in a holistic way. She has participated in several Diversity and Inclusion leadership initiatives, including topics like Resilience, Networking, Effective Presentations and, educating and empowering women and their allies in the workforce. Annie also served as President of the BMO Toastmaster's Club where she supported the group's development in various leadership roles, as well as applying key skills and techniques to impromptu and planned speeches.</p> |

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| 1:00 PM - 2:15 PM | 6 | <p>Career planning for an uncertain future with Jason Parker (MA 1993; MEd 2015)</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> • creating virtual contacts and building your network. • how to find out where job growth is going to be, not where it has been. <p>Jason has worked in finance for 25 years, spending the bulk of his time with one of the Big 6 banks. For most of his career he worked in the area of research, writing reports, making presentations, and hosting tours and conferences, all the while using his knowledge to help people make investment decisions.</p> |
| 1:00 PM - 2:15 PM | 7 | <p>Sustaining career resilience and mental well-being with Ranziba Nehrin (BA 2015 UTSC)</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> • sources to find knowledge and support to build success. • strategies for building resilience during uncertainty. <p>Ranziba is driven to make complex ideas accessible and engaging for a wide audience. A communications professional with more than five years of experience working in the public and private sector, Ranziba is interested in moving deeper into the world of policy. Ranziba found her start in student politics at U of T and is genuinely passionate about creating opportunities for women and racialized people to thrive. She is currently managing stakeholder relations at the Nuclear Waste Management Organization, a national infrastructure project at the nexus of the energy industry and climate change policy.</p> |
| 1:00 PM - 2:15 PM | 8 | <p>Why the future of work needs Indigenous inclusion and worldviews with Jon Davey</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> • how our contributions are interconnected with the well-being of communities. • how to recognize and honour the diverse cultures, histories and traditions of Indigenous peoples where we work. <p>Jon graduated from Osgoode Hall Law School and passed the Bar of Ontario in 2009. He graduated from Cornell University in 2014 with a Master of Public Administration. He currently serves as the National Director, Aboriginal Financial Services at Scotiabank.</p> |

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| 2:30 PM - 3:45 PM | 9 | <p>Sustaining career resilience & mental well-being while getting experience during an economic downturn with Darcie Dixon (BA 2009 Trin) and Delia Drexler</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> • how to gather work experience during an economic downturn (speakers graduated during the 2008 Financial Crisis). • tips on how to stay positive while on the job hunt. <p>Darcie is a Behavioural Scientist, with a PhD in Consumer Psychology. She is a Senior Consultant on the AI Strategy Team at Deloitte. Darcie loves helping people understand why they make the decisions they make, and how to make better ones! She writes for her website, Behavioural Sassonomics - drdarciedixon.com.</p> <p>Delia is a Senior Consultant in Deloitte's Toronto Human Capital practice. She has a Bachelor of Arts in International Relations and Political Science from University of Toronto and a Graduate Certificate in Human Resources Management from George Brown College. She is also a Certified Human Resources Leader and an active member of the Human Resources Professional Association.</p> |
| 2:30 PM - 3:45 PM | 10 | <p>Integrating your passion for equity, diversity, inclusion and access into the workplace with Arman Hamidian (BSc 2020)</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> • what work is currently being done to improve equity, inclusion, diversity and access. • how COVID has illuminated and exacerbated these issues. <p>Arman has a deep passion for studying the social determinants of health and has infused that within his career. His work experience has consisted of research roles in various hospitals, advising on policy for different Ministers within the Ontario government, conducting policy research for a health equity think tank, and currently managing affordable housing projects for a social enterprise. He is also currently the board chair for a community health centre that focuses on newcomers and advances access, equity, and inclusion. He is currently pursuing his Masters of Public Policy, Administration, and Law.</p> |

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| 2:30 PM - 3:45 PM | 11 | <p>The impact of technology on recruitment practices with Marina Marchanka</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> • tips to increase your visibility to employers. • how you can improve your skills that are relevant to employers. <p>Marina graduated from Dartmouth College with a Masters of Arts in Globalization Studies. She joined FDM in early 2018 after working in international development, where she gained experience in building and maintaining professional relationships with international stakeholders. Marina wanted to use her passion of relationship management in a new setting, leading her to her role today. Her main responsibilities are establishing and maintaining relationships with external stakeholders alongside empowering graduates to pursue careers in IT.</p> |
| 2:30 PM - 3:45 PM | 12 | <p>Using an entrepreneurial mindset to navigate your future career with Juha Mikkola (BCom 2004 Trin) and Johanna Mikkola (BA 2005 UC)</p> <p>This session will discuss:</p> <ul style="list-style-type: none"> • leveraging past professional experience in becoming an entrepreneur. • how to think creatively about building your career. <p>Juha graduated from the University of Toronto in 2004 with a Bachelor of Commerce, and a focus in marketing, economics and political science. He Co-founded Wyncode, a development boot camp immersing ambitious individual in a demanding and inspiring learning environment engineered to develop successful coders and digital designers with business acumen in 2014 with Johanna. Since inception, Wyncode has graduated over 800 web developers and digital designers working at more than 350 technology companies worldwide.</p> <p>Johanna graduated from the University of Toronto in 2005 with an Honours BA, and a focus in economics and political science. She co-founded Wyncode Academy in 2014 with Juha and currently serves as CEO. She also co-founded Wyntalent in 2018, which is an organization that provides premier technology talent to companies nationwide.</p> |