



## Student Guide to the U of T Career Fair 2019

Thank you for attending the University of Toronto Career Fair.

The Career Fair is the largest career event at the University – we anticipate thousands of students, alumni, recruiters, hiring-managers, and other employer representatives!

### **The event is an opportunity you (students and alumni) to:**

- Discover professional career and employment options
- Speak with recruiters and hiring managers to gain industry insights and understand hiring processes
- Apply for jobs on the spot (as well as on [CLNx](#))

Whether you are exploring different career paths or are searching for full-time work, there is an employer or opportunity for you at the Career Fair.

### **The event is also an opportunity for employers to:**

- Meet Canada's most talented and diverse post-secondary students and recent graduates
- Showcase their organization and employment opportunities
- Network with thousands of potential candidates and build a strong on-campus presence to attract the best candidates for their recruitment needs

Attending organization will be recruiting UofT students and recent graduates for full-time, part-time, permanent, casual, and internship opportunities.

## Event Details

This guide contains more information about the Career Fair and provides tips on how to prepare for the event.

**Tuesday, September 17, 2019**

10 AM – 4 PM

**Bring your UofT TCard**

You must present your University of Toronto student or alumni card to access the Career fair

**University of Toronto Exam Centre**

255 McCaul Street

South-east corner of College Street and McCaul Street

Closest TTC Subway Station: Queens Park

<http://map.utoronto.ca/utsg/building/155>

### Schedule

Time	Activity
9:30 – 10 AM	<p><b>Advanced (Half-)Hour Access</b> Attendees with accommodation needs, academic merit (President’s and Pearson Scholars), and Career Fair volunteers and partners (BlueCrew, Peer Career Advisors) are invited to access the Career Fair during a less populated period of time.</p> <p><b>Themed Tours</b> (<i>Pre-Register on CLNx, spaces are limited</i>) Do you want company while meeting with employers? Join a <i>Themed Tour</i>. A Career Educator will guide you and a small group of students during conversations with 4 to 5 employers. After the tour, explore the rest of the employer booths.</p> <p>Themed Tour available:</p> <p><b>Indigenous Organizations:</b> This tour consists of organizations with Indigenous leadership, whose mission is to serve the Indigenous community, or who are seeking to recruit Indigenous persons. The tour is a joint collaboration with the First Nations House (FNH). Participants will meet at the First Nation House (FNH) at 9:00 AM for a brief orientation with other tour participants and FNH staff before walking over to the Career Fair as a group.</p> <p><b>Social Impact Organizations: (canceled)</b></p> <p><b>Health Organizations: (canceled)</b></p> <p><b>(Industry) Research Organizations: (canceled)</b></p> <p><b>Activation Conversations</b> Use your time in line to prepare for conversations with employers. Peer Career Advisors will prompt you with questions and share insights while you wait.</p>
10 AM	<b>The Career Fair Begins</b>

	<p>Check-in and swipe your TCard on first floor of the Exam Centre to enter the Career Fair.</p> <p>Visit employer booths!</p>
11 AM – 3 PM	<p><b>Update your LinkedIn Profile Picture</b></p> <p>Update your LinkedIn profile picture with our professional photography booth. It's free!</p>
4 PM	<p><b>The Career Fair ends</b></p> <p>Thank you for attending. Tell us about your experience at the Career Fair. Please complete the participant experience survey online.</p>

### Accommodations

If you are person with a disability and require accommodation please email us at [careercentre@mail.careers.utoronto.ca](mailto:careercentre@mail.careers.utoronto.ca) 10 working days prior to the event.

### Support Services

Are you seeking someone to talk to? Good2Talk is Ontario's free, confidential and anonymous post-secondary student helpline. Call 1-866-925-5454 to connect with a counsellor at any time <http://www.good2talk.ca/>

My SSP for International Students | 1-844-451-9700. Outside of North America, call 001-416-380-6578. Culturally-competent mental health and counselling services in 146 languages for international students.

If you are experiencing an emergency here in Toronto, the emergency services telephone number is 911 (Ambulance, Police, Fire). For U of T Campus Police call 416-978-2222 <http://www.campuspolice.utoronto.ca/>



## Career Fair Sponsors

Thank you to our sponsor organizations for their generosity.

 <p><b>fusion.</b> RETAIL ANALYTICS</p>	<p>Fusion Analytics</p> <p>THINKING WITH DATA IS CRITICAL TO BUSINESS SURVIVAL</p> <p>That's why we work with leading companies to untangle their data, discover the hidden drivers of sales, and grow their bottom-line.</p> <p>fusionanalytics.com CLNx Job ID no.: TBA</p>
 <p><b>HUAWEI</b></p>	<p>Huawei Canada</p> <p>LET'S MAKE AMAZING THINGS POSSIBLE WITH A BETTER, FASTER, NETWORK ALL ACROSS CANADA</p> <p>Bring digital to every person, home and organization for a fully connected, intelligent world.</p> <p>huawei.com/ca CLNx Job ID no.: TBA</p>
 <p><b>WORLDQUANT.</b></p>	<p>WorldQuant</p> <p>THE FUTURE OF TRADING</p> <p>We develop and deploy systematic financial strategies across a variety of asset classes in global markets, utilizing a proprietary research platform and risk management process.</p> <p>worldquant.com CLNx Job ID no.: TBA</p>
 <p><b>ZEBRA</b></p>	<p>Zebra Technologies</p> <p>CAPTURE YOUR PERFORMANCE EDGE WITH ZEBRA SOLUTIONS</p> <p>Zebra empowers those on the front line in retail, healthcare, transportation and logistics, manufacturing and other industries to achieve a performance edge - an edge that translates to delighted customers, good patient outcomes and superior business results.</p> <p>zebra.com CLNx Job ID no.: TBA</p>

List organizations attending the Career Fair (A-Z) – updated September 4, 2019

Name of Organization	Booth Number
407 ETR Concession Company	
48th Highlanders of Canada / Department of National Defence	
AECOM	
Altis Human Resources	
Amaris	
Arup	
Aviva Canada Inc.	
Aviya Aerospace Systems	
Baldassarra Architects Inc.	
Bamberger Polymers Canada Corp	
Baylis Medical Company Inc.	
CAA South Central Ontario	
Canada Revenue Agency (CRA)	
Canadian Armed Forces & Department of National Defence	
Canadian Bank Note Company	
Cerebri AI	
CGI	
Clockwork Inc.	
Club Z! In-Home Tutoring Services	
Communications Security Establishment	
Coursera	
Crescendo Technology Ltd	
Dimension Data	
Dnaagdawenmag Binnoojiiyag Child & Family Services	
EF Education First	
Ensquare Inc.	
Experior Financial Group	
Explore & Odyssey Programs	
FDM Group Inc.	
Fusion Analytics	
Genieall Corporation	
GMP Engineering	
H.H. Angus & Associates	
HandOverHand (H2O) Network	
Hong Kong Economic and Trade Office	
Huawei Canada	
Hydro One Inc.	
Imperial	
Imperial Tobacco Canada	
Insurance Institute - Career Connections	
Intel Corporation - Programmable Solutions Group	
Jonah Group	

Konrad Group Inc.	
MCIS Language Solutions	
MDA Inc	
Microsoft	
Ministry of the Solicitor General	
Mu Sigma LLC	
Mueller Water Products	
NOIC Academy	
Office Move Pro	
Oracle	
Polymershapes	
Public Service Commission of Canada	
Publicis Sapient	
Reingold Tutoring Inc	
Scotia Personnel Ltd	
SHIELD Crypto Systems Inc.	
Simon-Kucher & Partners	
State Street Bank	
STEMCELL Technologies	
Sun Life Financial	
Swift Medical Inc.	
Taiwan External Trade Development Council (TAITRA)	
TAO Solutions	
Taymer International Inc	
Telus	
The Native Canadian Centre of Toronto	
TOPdesk Canada	
TripAdvisor	
Tutor Doctor	
Uplift	
Vale	
Veeva Systems	
Verafin	
WeCloudData	
Weeneebayko Area Health Authority	
WeHire Solutions Inc.	
WorldQuant, LLC	
Xilinx	
Zebra Technologies	

*Updated August 30, 2019*

# Prepare for the Career Fair

## Join the Ten Thousand Coffees Office Hour Webinar - Make the Most of Your U of T Career Fair Experience

Are you prepared? Attend this Office Hour webinar for strategies on maximizing your time at the event.

Friday, September 6, 12 - 1 PM EST (online session) [Sign up here](#)

## Browse the list of employers who will be at the Fair

There are many reasons to attend the Career Fair - you may be looking for a part-time or summer job, hoping to explore your options, or looking to expand your network. Identify your motivations or goals for attending and decide which employers are most interesting to you.

## Prepare to connect with employers

Prepare to make meaningful conversations by doing some research on organizations. What are their goals and priorities? What do they value or care about? The more you know about an organization the better equipped you are to demonstrate how you will be a good fit with their culture and goals.

**TIP!** Organizations that interest you will have a job posting on CLNx. Write a customized cover letter and resume tailored to that opportunity and bring it to the fair. Check out the Resume Toolkit and Workbook for strategies.

## Build your Confidence

Attend upcoming group sessions to clarify your career goals, identify your skills, and building networking skills. Register at [clnx.utoronto.ca](http://clnx.utoronto.ca)

- **Career Chat: Exploring Career Options** September 4, 12 to 1 PM
- **Know Your Skills** September 10, 3 to 5 PM
- **Talking to Professionals** September 12, 2 to 4 PM

## Get Your Resume Reviewed

Attend the Resume and Cover Letter Workshop on September 9, 2 – 4 PM, or drop by the Resume Blitz on Friday, September 13 and Monday, September 16, from 12 to 4 PM in the Student Success Centre for 20 minute resume reviews. [clnx.utoronto.ca](http://clnx.utoronto.ca)

# Frequently Asked Questions

## What should I bring to the fair?

- T-Card
- Updated copies of your resume
- Your questions or curiosities
- An open mind and willingness to share about your experiences, interests, and skills
- A reusable water bottle to stay hydrated

## How should I dress?

The Fair does not have a dress code. Dress standards are not consistent across different organizations and industries. Dress "professional" as it relates to the organization and industry you are pursuing. Please note, that we will not have storage for your bags and other personal items. Please ensure that you do not leave valuables unattended, including electronics, identification documents, money, etc. We are not responsible for lost or stolen valuables.

## What should I expect at the event?

Employers will have their own booth where they answer questions and introduce you to available

employment opportunities. Check out the event map to find out where your preferred employers are located. There will be U of T staff and volunteers available for any support you might need.

## After the Career Fair – Next Steps

1. Organize your next steps by researching employers of interest, reaching out to the contacts you made at the Fair, or checking for job postings on the CLNx Job Boards ([clnx.utoronto.ca](http://clnx.utoronto.ca))
2. Reconnect with Career Exploration and Education to tailor your resume, prepare for interviews, maintain motivation, and update your LinkedIn Profile.
  - **LinkedIn Lab - September 20, 1 – 3 PM**  
Did you know LinkedIn is one of the fastest growing professional networking site? Stay connected with employers you meet and learn how to improve your LinkedIn profile to attract potential employers, establish new contacts and find out about available positions.
  - **Career Research Resources – September 25, 3 – 5 PM**  
What can you do with your degree? Looking to learn more about a particular field or industry? This session will guide you through key research resources which can help you get the latest and most reliable online information about employers and the labour market.
  - **Interview Strategies and Practice – September 19, 1 – 3 PM**  
Prepare for the interview they'll call you in for! This session will help you better prepare for an interview, and offer strategies to create and practice captivating stories about your accomplishments that you can showcase to potential employers.
  - **Talking to Professionals - September 26, 2 – 4 PM**  
Keep networking! Learn about strategies to help make talking to professionals easier, and practice the skills needed to build meaningful professional relationships.
  - **Career Chat: Job Search Motivation - September 18, 12 – 1 PM**  
Looking to balance job searching with other commitments? Curious about strategies for staying focused and clear-minded while job searching? Join a small group of your peers and a Career Educator, as you learn from each other about strategies for staying motivated while job searching.
3. Tell us about your experience at the Career Fair

